

# REXDALE WOMEN'S CENTRE

Annual Report 2014-2015





#### **Board of Directors**

Chairperson/President: Aliza Lakhani Vice-Chairperson: Adriana Cipi Treasurer: Aida Bejte Secretary: Linli Chee

Director: Reena Dar

Sabina Filipescu Klajda Gega Sarah Jarrett Alison Mackay Karen Sung

### **About Rexdale Women's Centre**

#### **Our Vision**

At Rexdale Women's Centre, our vision is that in the Greater Toronto Area all immigrant, newcomer and refugee women and their partners, children, parents, and other family members of all generations have everything they need:

- to access education, housing, services, programs, and meaningful/gainful employment;
- to effectively settle and integrate into the local community and fully participate in Canadian society;
- to become self-sufficient and financially secure;
- to have respectful, caring and harmonious relationships with their partners, family members, neighbours and community members; and
- to live happy, safe, healthy, and socially active lives in which they are honoured and respected for who they are regardless of their background or gender.

#### **Our Mission**

Rexdale Women's Centre is an independent, not-for-profit, voluntary agency that serves high-need women and their family members residing in the Greater Toronto Area.

Our Mission is to support immigrant, newcomer and refugee women and their family members of all generations to become fully participating members of Canadian society who are self-sufficient, financially secure, safe, happy, healthy and socially active. We accomplish this by enhancing our clients' individual functioning skills and by facilitating their access to resources, agencies, and community services. In particular, we assist our clients by providing programs and services that include, but are not limited to, settlement services, English language classes, violence prevention services, children's services, family support services, and post-settlement services, among others.













# Chairperson's and Executive Director's Message

2014-2015

This past year has been an incredible one for Rexdale Women's Centre (RWC).

As we enter our 37th year, we can proudly say that we continued to raise the bar for ourselves, our clients and our communities. Not unlike previous years, 2014 presented us with an ever-changing external environment. Despite these pressures, we continued to thrive and maintain our strong position in the community through relentless passion, discipline and focus as we worked to better the lives of women, children and their families.

It gives us great pleasure to provide you with an update on our 2014 key accomplishments. Most notably, RWC assisted 14,000 individual clients and provided over 68,000 services in over 20 languages. In addition to our core programs, we launched a number of special projects relevant to our diverse client base including Opening Doors for Abused Women, National Day of Remembrance to honour women victims of violence, South Asian Month Celebration, Civic Pride Community Festival, Black History Month and International Women's Day celebrations, to name a few. In line with our vision and mission, we will continue to seek opportunities to refresh core programming and launch special events that empower our clients across all aspects of their lives.

Sound governance and our ability to implement best practices at the Board of Directors level plays a pivotal role in mitigating risk, gaining trust from stakeholders and building for the future. This year, our Board of Directors implemented a number of best practices including: new policies for board composition and recruiting, tools for short listing and screening potential members and a revamped approach to training and committee selection and composition. Also, we continue to work tirelessly to follow through on the commitments outlined in our strategic plan through the development of resource tools, such as the Partnership Framework Resource Guide and by undertaking a review of programs and services, culminating in the adoption of a Theory of Change model. Both of these tools are designed to strengthen our position in the community and with financial supporters.

Finally, we would like to sincerely thank our dedicated employees and volunteers for their tremendous hard work and dedication. We are so grateful for your unwavering support and commitment to the organization. We would also like to acknowledge our generous donors and partners for their ongoing support. Your belief in our mission and vision provides our clients with hope and encouragement to fulfil their dreams.

Thank you for your ongoing support and confidence – it has truly been a privilege to serve RWC for another year.

Sincerely,

Aliza Lakhani, *Chairperson*Fatima Filippi, *Executive Director* 

### Who We Assist

### CLIENT DEMOGRAPHICS FOR APRIL 1, 2014 TO MARCH 31, 2015

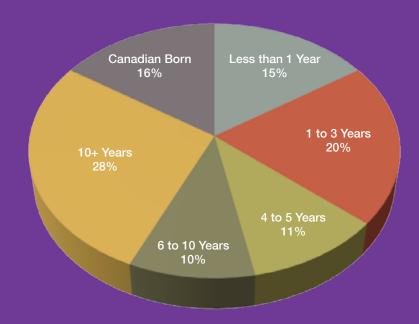
COUNTRY OF ORIGIN	PERCENTAGE
South & Central Asia (Afghanistan, Bangladesh, India, Pakistan, Sri Lanka)	45%
Middle East (Iraq, Iran, Syria)	13%
Africa (Somalia, Nigeria, Ghana)	12%
North America (Canada, USA)	11%
Caribbean (Jamaica, Dominican Republic, St Vincent)	4%
Central- South America (Mexico, El Salvador, British Guyana, Colombia, Ecuador, Chile)	4%
Asia (China)	2%
Eastern – Western Europe (Russia, Poland, Hungary, Italy)	1%
East Asia (Philippines, Vietnam)	0.4%
Others	8%

AGE	PERCENTAGE
Children and Youth (Up to 24 years of age)	19%
Adults (25 to 64 years of age)	73%
Seniors (65 years +)	8%

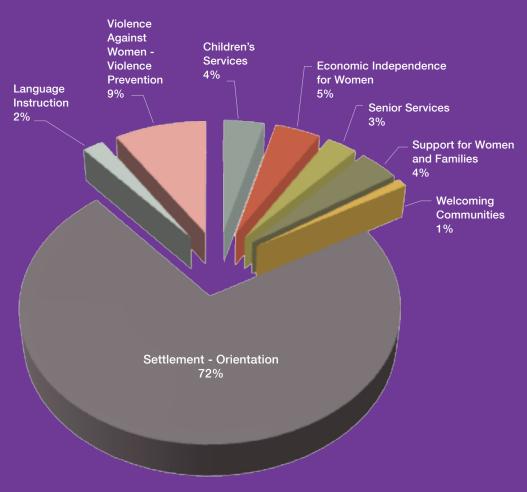
### **GENDER**

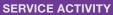
Female	62%
Male	38%

<u>2014–2015</u> 13,928 Total individuals assisted 68,610 Services provided



### **LENGTH OF TIME IN CANADA**







# **Support** for Women and Families

# 2,024

### Short Term Supportive Counselling

Women need support in order to make informed decisions as they may not have information in order to overcome personal obstacles and crisis. Without critical pieces of information, women may not have the confidence to make the decisions that are right for them. We provide culturally, and linguistically appropriate support for women when they encounter difficulties in moving ahead.

# Employment and Career Counselling

Securing employment is one indicator of an individual's ability to contribute to society. Immigrant women, women from racialized communities, and refugee women face additional barriers to finding employment and re-establishing their careers when they settle in Canada. We provide assistance to women to determine their career and employment goals. Linkages are made with other employment related services in the community, English language classes, training, apprenticeship and volunteer opportunities. With the right connections and supports, women spend less time trying to navigate numerous services and eligibility criteria.

### Parenting and Family Supportive Counselling

Raising healthy children can be a difficult but rewarding challenge for parents. For newcomer, refugee and single parent families the challenges may be greater than anticipated. Financial resources may be inadequate and families may be at greater risk of poverty and isolation. Newcomer, immigrant and refugee parents need support to raise healthy children in a new country with different culture, values and language. We provide support for parents to cope with the many challenges and rewards of raising healthy children.

### Number of clients served

"We came to Canada last year and our money depleted very soon. I did not know anything about the Canadian job market. RWC staff helped me in everything...writing my resume, cover letter, and interview and then also helped me applying online. Luckily, I got an office job just after 3 months." I am really thankful to RWC for its great help. (Monika - Etobicoke)

### Employment Support Groups for Women

Connecting, practicing and learning are some methods utilized by the participants to develop realistic employment goals. For women, especially, immigrant women and women from racialized communities with foreign credentials gainful employment is elusive. We assist women who are seeking to enter the workforce, or who are looking to establish them-selves in the profession for which they have been trained.

### Nobody's Perfect Parenting Groups

Many parents and grandparents lack the social networks and supports for positive parenting. Connecting, sharing and building skills with peers are often effective tools in addressing the lack of confidence, and skills when parenting. We offer parenting groups for parents with children from birth to six years of age. In the groups, participants learn about child development, effective discipline methods, information on Canadian institutions and service. Participants share skills, views, ideas. Many develop social support networks once the group is finished.

### Eating For Two Prenatal Nutrition Program

This program is offered to expectant and new moms to promote healthy development of their children and to encourage healthy pregnancies and reduce the risk of low birth weight babies. The program assists women who have limited social support and who may be new to Canada. Rexdale Women's Centre's staff provides information and referral, connects moms to resources in the community and provides support for day to day living and challenges. We offer this program in partnership with the Etobicoke Brighter Futures Coalition, Toronto Public Health, and the Rexdale Community Health Centre.

### **Feeding With Love**

This program provides a continuum of care for women and their children from birth to twelve months of age. The program promotes healthy eating for women and their babies. Rexdale Women's Centre provides information and referral, connects moms to resources in the community and provides support for day-to-day living and challenges. We offer this program in partnership with Toronto Public Health, Albion Public Library and Rexdale Community Health Centre in offering the program for newcomer women and women living on low-income.

Sofia: "I remember when my younger daughter was born in Pakistan,..she was a low weight baby, just 2.2 lbs. Further, I was not aware about nutritious food which resulted in lot of post-natal complications for me and my daughter. But here in Canada, it is altogether different. I had my second pregnancy in Canada and I got so much help from Rexdale Women's Centre workers who guided me at every step. I had a healthy son and I did not experience any post-natal complication. I am really thankful to Rexdale Women's Centre and its staff!"

### Children's Services

Children's are designed to assist children to develop the necessary skills for successful entry into school with little or no anxiety. We assist children to develop English language competency, early literacy, creative skills, fine and gross motor skills, physical, cognitive, sensory, reasoning, problem solving, and conflict resolution skills.

# Care for Newcomer Children – Language Instruction

This program is available to parents with children from six months to five years of age who are registered and attending the English language program. Our staff assist children to participate in daily activities such as reading, story-telling, singing, creating crafts, in a welcoming and supportive environment.

# Preschool Program and Family Drop-In

The program provides structured early learning opportunities for children from two to five years of age. Parents also help to supervise the children and support the program. Weekly workshops and information sessions are held on parenting for the adult participants. Our staff assist children to learn songs, partake in dancing, drama, craft making and reading circles.

#### School Readiness

Our staff work with parents who accompany their children to the program, to learn about their child's development needs as well as acquiring new or brushing up on existing skills. Guided by trained staff, the children participate in activities such as craft making, singing, dancing, drama, play/groups and reading circles. Guided by trained staff, the children participate in activities such as craft making, singing, dancing, drama, play/groups and reading circles.

# 761

### Number of clients served

Coming to a new country, experiencing a different culture, speaking a different language, starting from 'Zero' and that with small kids, is really the hardest thing one could experience in one's life. That was what Sofia and her family experienced in Canada when they came here five years ago. They landed in Etobicoke and soon referred by a friend to the children's programs at Rexdale Women's Centre. Sofia: "It is really an awesome program with very supportive staff that understands your situation, speak your language and give you proper guidance for the successful integration into this country. Now after five years, we are able to get settled in this country, much of the credit goes to Rexdale Women's Centre and its great programs."

# Ethno-Cultural **Seniors**

Number of Clients Served: 556

Canada's population is aging and communities are working hard to address the needs this emerging group. Seniors from diverse cultural groups have limited access to community resources and services. Increasingly, immigrant and ethno-cultural seniors struggle with isolation caused, in part, from limited financial means to go out or from being left alone all day or not knowing about how to access services. Feelings of isolation impact their ability to function and lead to increased health risks.

We offer many programs and services for ethno-cultural seniors in their own language. We assist seniors to settle into Canada, to engage with

other seniors from other cultures, to share views, ideas, traditions and to learn new skills. We provide assistance in establishing social recreational groups, fitness and yoga classes, computer and internet training, leadership development, civic engagement and community matters, social events and activities, community and educational workshops, excursions, and information on community resources. Through activities, immigrant and ethno-cultural seniors build social supports and connect with other seniors of Afghan, Assyrian, Gujarati, Italian, Punjabi, Spanish, Tamil, Urdu and West Indian origin.

Sarita: "Old age is really a curse if you don't have proper care and the support systems. My daughter sponsored me two years ago to help her and two small kids. First three months were really frustrating. I got depressed while sitting all day at home and started losing my health. One of my neighbours connected me with the Rexdale Women's Centre's Ethno-cultural Seniors program. It gave me a second life. Now, I do yoga everyday and enjoy the company of my new friends. Thanks Rexdale Women's Centre."



### **Newcomer** Settlement Services



Newcomers, refugees and immigrants need assistance to connect to resources and services in the community because of limited knowledge of the Canadian service delivery systems, and/or a limited ability to speak English or French.

Newcomers need assistance in finding suitable housing, learning English, registering their children in school, obtaining equivalency of official education documents, job search and employment. We offer services in 20 different languages at various locations throughout the city. We provide information, referral and access counselling with regards to services such as health, housing, employment, training and education, legal aid, finance, social services, and immigration issues. Our staff act as a liaison between clients, government departments, cultural/community groups.

# Newcomer Workshops and Information sessions:

Workshops sessions are designed to provide newcomers, immigrants and refugees with information, orientation and support to assist in their integration into the community. Workshops sessions run throughout the year and they are available in 20 different languages. Registered participants may qualify for transportation assistance. Free childminding also available.

# Settlement Services in Language (SSIL)

Number of Clients Served: 895

SSIL is a joint initiative between Rexdale Women's Centre and the Toronto District School Board-Language Program. The goal of the project is to improve settlement service delivery for newcomers and their families by having staff working directly at the English language program. Our staff facilitate access to information and students become aware and are able to access the full range of services and community resources.



My name is Mehwish. I came to Canada with my parents three years ago. It was all new...country, culture, school, friends and everything. I was so stressed in that environment. My self-esteem went to all new low. My mother took me to Rexdale Women's Centre youth counsellor. They are so helpful and supportive. They helped me to identify my strengths and build my confidence. This year, I got 90% plus in grade 10. This is all due to help and support I got from Rexdale Women's Centre.

### Library Settlement Program (LSP)

Number of Clients Served: 895

LSP is a joint initiative between Rexdale Women's Centre and Toronto Public Library. The goal of the project is to improve settlement service delivery for newcomers and their families by having staff working directly at the libraries. Our staff assist newcomer families to become aware and able to access the full range of library services and community resources.

### Youth Settlement Services

Number of Clients Served: 51

We provide settlement and integration services for youth from 16 to 26 years of age within a culturally sensitive, non-discriminatory and supportive environment. We assist youth to settle, as well as build self-esteem, leadership and conflict resolution skills. We assist youth to find employment, seek out volunteer opportunities and provide peer support.

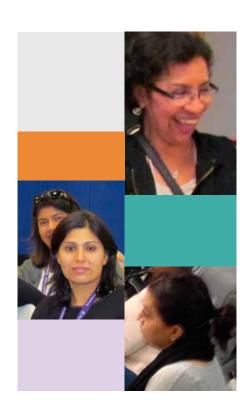
# Toronto West Local Immigration Partnership (TWLIP)

The Toronto West Local Immigration Partnership (TWLIP) is a collaborative initiative to enhance local delivery of services for newcomers, while promoting the innovative and efficient use of community resources through improved coordination among social service agencies as well as other community stakeholders. The geographical area of the Toronto West LIP quadrant extends north from Lake Ontario to Steeles Avenue West, west to the Mississauga boundary and Highway 427, and east to the Humber River, Dufferin Street and along the CP rail line.

TWLIP is comprised of partner agencies: Delta Family Resource Centre, Job Start, Social Planning Toronto and Rexdale Women's Centre. Each partner agency operates out of 4 geographical areas: North Etobicoke, Central South Etobicoke, Black Creek and York-South Weston. Together in collaboration, the four partner agencies are responsible for the development and implementation of a Toronto West settlement strategy to improve newcomers' access to settlement services and other community programs, and to improve newcomers' transition into the labour market.

In 2014/15, the TWLIP lead by members of the Planning and Coordinating Committee (PCC) has focused their efforts on the following five activities:

- 1. Educational Resources for Newcomer Families
- 2. Newcomer Mental Health
- 3. Removing the Canadian Experience Barrier (Train the Trainer Project)
- 4. Service Co-ordination
- 5. Newcomer Civic Participation



# **Welcoming** Communities

Number of Client Served: 704



# Violence Against Women, Crisis Intervention and Violence Prevention



# Spousal-Domestic Abuse Support and Crisis Counselling

Immigrant women, refugee women and women of colour face specific challenges that create barriers which can make them more vulnerable to abuse. Many women seek out our services to address the violence that they are experiencing in their lives. For some women, assistance comes in the form of disclosure and respect. We provide one-on-one assistance to women who are experiencing violence in the home or dealing with a crisis in their lives. Counsellors assist women to understand the cycle of abuse and help women to develop safety plans and to address a life free of violence for themselves and their children.

# Medical and Legal Referrals and Client Accompaniment

Women, who are experiencing abuse in the home, find it difficult to obtain the services they need in order to cope with their situation. Counsellors provide culturally and linguistically sensitive services in guiding women to obtain medical and legal services. Many times, our staff will accompany women as they attend appointments. Our staff will provide on-going support as women face the difficult task of navigating through the legal and court systems.

# Support Groups for Women on Spousal-Domestic Abuse

Support groups offer women a unique opportunity to gain information, share experiences, build confidence and develop safety plans when dealing with abuse. We provide women with information about their rights and how they can be supportive to other women who are experiencing domestic abuse. Support groups are designed to provide women with information and support related to domestic abuse. We assist participants to develop a safety plan and to make decisions to leave an abusive relationship.

My name is Sophia and I am a victim of domestic abuse. I had been suffering physical, emotional and financial abuse from my husband since last 10 years. I and my kids were living in an atmosphere of terror. When I first attended a group workshop on Women Safety and Violence at Rexdale Women's Centre, I realised the harmful effects of violence on me and my two small kids. In one group session, I came up with my experiences of domestic abuse and just broke up that day. The worker provided me emotional support and helped me link up with medical and legal services. Today, I really thank to Rexdale Women's Centre for that great help which made me a strong woman.

# Partner Assault Response Program Groups

Ending violence against women involves working and educating men about the different forms of abuse, the effects of violence on their children, the pattern of violent behaviour and developing alternatives to physical, emotion and financial abuse. We offer groups for court mandated male offenders. In the group, we assist men to develop a better understanding the cycle of violence against women. We work with them to understand and accept responsibility for their violent behaviour and to develop alternative strategies to deal with anger and violent outbursts.

# Partner Assault Response Program – Spousal Contact

When court-mandated male offenders attend groups, we maintain regular contact with their female spouses or partners. Through these contacts, it is our goal is to ensure the safety of the women and their children. Many times, the female partners tell us that they feel safer as a result of their male spouse or partner attending the group for men.

My name is Aslam. We came to Canada two years ago. I was a doctor back home and came here for a better life for me and my family. After a couple of months my hopes changed into frustration and depression. I became an alcoholic. One night I came home drunk and had an argument with my wife. I beat her up in my frustration. Police came and I was taken to court and then referred to Rexdale Women's Centre program. This is an awesome program. It made me realise my mistakes. Thanks to Rexdale Women's Centre. today I am a better husband and a good father.

# **Special** Projects



# Seniors' Storytelling: "Sharing Life Experiences, Traditions and Culture"

Through storytelling, Rexdale Women's Centre promoted social participation and inclusion of ethno-cultural seniors. We offered ethno-cultural seniors opportunities to share their life experiences, traditions and cultures with their peers and other age groups. This initiative assisted seniors to develop social networks as well as to reduce their isolation and build social supports. The storytelling project encouraged them to expand their ability to tell their own stories as well as to connect with others. Folktales were used as a vehicle to break isolation, and ethno-cultural seniors were encouraged during the project to share family stories.

Riddles, proverbs, old sayings, folklore, nursery rhymes, weather sayings, songs, and chants all played an important role in promoting storytelling skills among ethno-cultural seniors. Organized sessions were instrumental in bringing diverse communities close to each through the sharing of commonalities in their folktales and traditions. Through sharing stories, cultural traditions are also transmitted to next generations and resulted in enhanced value and respect for ethno-cultural seniors.

# "Shaping the Future Together by Sharing Information"

The project was instrumental in raising knowledge and awareness about victim of crime issues as well as about services and assistance available to victims and their families. In addition, through this project we organized an open house and community information booths to provide knowledge and information to assist victims of violence to move beyond victimization and to shape their life. In addition, through this project we recognized staff/ community volunteers/ organizations for their hard work to support/assist victims of crime.

### Opening Doors for Abused Women

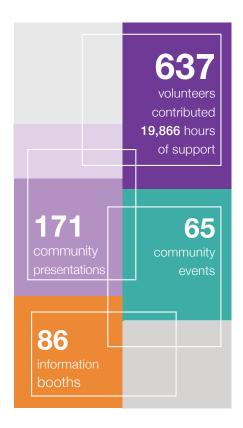
The Government of Ontario, through the Ontario Women's Directorate's Neighbours, Friends and Family campaign, has focused its efforts at investing in public education campaigns to help raise awareness and an understanding of violence against women. Employing bystander theory, the campaign's principle theory maintains that neighbours, friends and family members all play a vital and active role in helping end violence against women as well as preventing it from occurring. The campaigns aim to encourage a mind-shift in societal perceptions, attitudes and behaviours that continue to perpetuate the misconception that violence against women is a private, rather than societal issue.

In May 2014, the "Opening Doors for Abused Women" provincial partnership consisting of Newcomer Centre of Peel, Windsor Women Working with Immigrant Women, Thunder Bay Multicultural Association, Immigrant Women Services Ottawa, and Rexdale Women's Centre as the lead agency was formed.

"Opening Doors for Abused Women" project included the delivery of community-based public education campaigns across the province to improve the capacity of frontline settlement, legal, health and social service providers on how to recognize the signs of woman abuse and what they can do to help support. Our project's goal to improve awareness and understanding is evident in the fact that more than 250 participants attended public education sessions and symposiums, more than 3,000 publications were distributed and more than 400 different organizations were reached.

### Community Engagement,

# Civic Participation, Leadership and Volunteering



This past year we organized 93 group sessions for volunteers. A total of 637 individuals volunteered their time and contributed 19,866 hours of support.

Our Community Engagement program enables us to increase public awareness about our programs and service and as well as build quality relationships with the community members. Our community engagement and volunteering program have encouraged connections with more than 4,300 community members per year.

We conduct presentations and participate in community events to achieve our goals. This past year we conducted 171 community presentations, 65 community events, and 86 information booths at malls, schools and places of worship.

Volunteering is an initiative which provides opportunities for individuals to contribute their time and expertise for a cause they believe in; and/or utilize their skills and experiences; and/or improve their Canadian job opportunities or fulfil degree obligations. Volunteers have been instrumental in enabling us to successfully execute community events, increase public awareness, assist with research and policy development, and assist with community development and partnerships with local agencies and other service providers.

### **Community Kitchen**

In partnership with North York Harvest Food Bank and Toronto Public Health, Rexdale Women's Centre offers free hot meals once per month for community residents. Individuals enjoy a hot meal prepared by trained volunteers; they socialize with other community members and learn more about community services. Community Kitchen Program is run by volunteers who received safe food handling training, as well as nutrition information, in order to prepare delicious and healthy meals. 482 individuals participated in the Community Kitchen and 36 volunteers contributed to making this program a success.

# Condensed Financial Statements

12-Month Period Ended March 31, 2015

These statements are condensed from the full version prepared by Berman, Lofchick & Lum, LLP Chartered Accountants

REVENUES	2014-2015	2013-2014
Government	\$ 2,780,015	\$ 2,600,905
Private Sector	\$ 439,235	\$ 327,792
Other	\$ 175,532	\$ 171,895
Capital Contributions from funders (net)	\$ 62,420	\$ 72,912
Total Revenues	\$ 3,457,202	\$ 3,173,504
EXPENSES		
Salaries & Benefits	\$ 2,695,654	\$ 2,498,332
Operating and Programme Expenses	\$ 420,194	\$ 348,336
Building Occupancy	\$ 278,881	\$ 290,797
Total Expenses	\$ 3,394,729	\$ 3,137,465
Excess Of Revenues Over Expenses	\$ 62,473	\$ 36,039
Excess Of Revenues Over Expenses  STATEMENT OF FINANCIAL POSITION	\$ 62,473	\$ 36,039
	<b>\$ 62,473</b> \$ 1,212,641	<b>\$ 36,039</b> \$ 1,349,267
STATEMENT OF FINANCIAL POSITION		
STATEMENT OF FINANCIAL POSITION  Assets (Cash, Grants Receivable, Prepaid & Sundry)	\$ 1,212,641	\$ 1,349,267
STATEMENT OF FINANCIAL POSITION  Assets (Cash, Grants Receivable, Prepaid & Sundry)  Capital	\$ 1,212,641 \$ 238,561	\$ 1,349,267 \$ 283,318
STATEMENT OF FINANCIAL POSITION  Assets (Cash, Grants Receivable, Prepaid & Sundry) Capital  Total Assets  Liabilities (Accounts Payable, Accrued Liabilities,	\$ 1,212,641 \$ 238,561 <b>\$ 1,451,202</b>	\$ 1,349,267 \$ 283,318 <b>\$ 1,632,585</b>

A full copy of the audited financial statement is available upon request

### Our **Supporters**

The Rexdale Women's Centre gratefully acknowledges our financial supporters and donors.

#### **Funders**

### Government of Canada

Citizenship and Immigration Canada

Citizenship and Immigration Canada -Multiculturalism-InterAction Grant

Department of Justice Canada

Human Resources and Skills Development Canada

### Government of Ontario

Ministry of the Attorney General

Ministry of Citizenship and Immigration

Ministry of Tourism

Ontario Women's Directorate

### Municipal

City of Toronto

### **Public Sector**

**Etobicoke Brighter Futures** Coalition

United Way Toronto

#### Foundation

Ontario Trillium Foundation

### **Private Donors**

Alison Mackay

Artisano Bakery & Cafe

Linli Chee Aida Bejte

Gazzola Paving Harleen Malhans

Martin Grove United

Church

North American Fur Auctions

### Service **Partners**

Albion Neighborhood Services

Bangladeshi-Canadian Community Services

Community Micro Skills Development Centre

Delta Family Resource

Emery Collegiate Institute **Etobicoke Brighter Futures** 

George Hull Centre for Children and Families

Humber College **Employment Resource** Centre

Jane and Finch Community and Family Centre

Job Start

North York Harvest Food Bank

Rexdale Community Health Centre

Rexdale Community Hub

Rexdale Community Legal Clinic

Rexdale Employment Resource Centre

Social Planning Toronto

Toronto District School Board LINC-Albion Mall, Rexdale, Kenton, Civic Centre

Toronto Public Health

Toronto Employment and Social Services-Attwell & Golden Mile

Toronto Public Library-Albion, Humberwood, Richview

Tropicana-Community Services Organization-AYCE Employment

YWCA-Bergamot Avenue

Apartments

### Service Collaborators

2667 Kipling Humber Property Management Group

3001 Finch Avenue Property Management Group

920 Queen's Plate Property Management Group

Academy of Learning

Action for Neighbourhood Change

Barbra Schlifer Clinic

Braeburn Neighborhood Centre

Children's Aid Society

City College

Ernestine's Women's Shelter

Etobicoke North Early Years Centre

Federation of Metro Tenants Association

George Brown College

Humber College

Humber Summit Resource Centre

Learning Enrichment Foundation

Medix College

North York Community House

Office of the Provincial Advocate for Children and Youth

Ontario Council of Agencies Serving **Immigrants** 

Ontario Network for the Prevention of Elder Abuse

Ontario Early Years Centre-Etobicoke

Polycultural Immigrant Community Services

Radio Latina

Red Door Women's Shelter

Rexdale Alliance Church

Rexdale Employment Resource Centre

Ryerson University

Seneca College

Sheridan College

Sleep Country-Charity Bed

Program

South Asian Legal Clinic

Tamil Seniors Group at North Kipling Community Centre

Toronto Catholic District School Board- St. Maurice Catholic School

Toronto District School Board-Daystrom & Kingsview Village Public Schools

Toronto Fire Department

Toronto Parks and Recreation-Humberwood & North Kipling Community Centres

Toronto Police Services-Div. 23

Toronto Public Health

Toronto Star – Santa Claus Fund

Toronto Victim Services

Trios College

University of Guelph at

Humber

William Osler Health

Centre

York University

YWCA-REACH Program

### Where to find us



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Rexdale Women's Centre is a registered Canadian charity. Charity Number 119118297 RR0001

